

At Dogwood Alliance, we are unwavering in our commitment to fostering an environment of equity, justice, and inclusivity. Dogwood Alliance advances environmental justice and climate action by mobilizing diverse voices to protect Southern forests and communities from industrial logging. Our staff and culture reflects this mission. We aspire to have a diverse and visionary leadership, an equitable leadership structure and a transformative culture of belonging and care.

We believe that every individual, regardless of their background, deserves equal opportunities to thrive and succeed. Our dedication to upholding the principles of the Equal Employment Opportunity Commission (EEOC) runs deep in every aspect of our organization. In this spirit, Dogwood Alliance provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. Furthermore, Dogwood Alliance does not discriminate against qualified individuals because of their disabilities and makes efforts to provide reasonable accommodations to assist individuals with disabilities in performing and thriving in their jobs.

Our commitment extends beyond mere compliance with legal standards; it's a promise to actively cultivate an environment where each employee's unique experiences and talents are celebrated and respected. We are dedicated to providing equal opportunities in recruitment, hiring, training, promotion, compensation, benefits, and all other aspects of employment. Harassment and retaliation are contrary to our values and will not be tolerated.

We strive to eliminate barriers that could impede the full potential of any member of our team. We encourage open conversations about diversity, equity, and inclusion and are committed to addressing any concerns promptly and transparently. Together, we work to build a team culture that reflects the forests we swear to protect—one that champions collective care, embraces diversity, and empowers each individual to contribute their best. Our commitment to equity and justice is resolute, and we are dedicated to partnering with our staff, volunteers, communities to create a more just and green future for all.